



Nelson County Apprenticeship Program

The Nelson County Job Development Authority (NCJDA) offers the Apprenticeship Program to assist Nelson County businesses and job seekers to up-skill and train our workforce to better retain employees and improve business economy.

Purpose

- a. *To up-skill the current workforce in the region.*
- b. *To assist local employers to forego some of the costs associated with having an apprentice/employee.*
- c. *To retain and attract workforce to work and thrive in Nelson County.*

Grant Requirements

Overview & Eligibility

1. Reimbursable grant of up to \$5,000 per apprentice.
 - a. The applicant shall submit an application, complete with the proposed apprenticeship description.
 - b. One apprentice per employer is eligible for a given calendar year.
 - c. Employer tax dollars are not reimbursable.
 - d. Eligible expenses include wages, educational materials, and needed equipment, if not already available, for the apprentice.
2. Eligible employers must conduct their business in Nelson County.
3. All fields of business are welcome to apply, including but not limited to: healthcare, electrical, plumbing, automotive, and agriculture.
4. Applicants must be enrolled in a registered apprenticeship program, if available, with the state.
5. All applications will be reviewed by the Board, which retains full discretion to approve or deny any application.

Review & Approval

1. Nelson County JDA Board Members determine grant awardees by a majority vote.
2. Whenever possible, apprenticeships shall not commence prior to application approval.

Apprenticeship Program & Disbursement

1. The applicant is **strongly encouraged** to purchase all apprenticeship supplies in Nelson County, whenever possible.
2. It is the applicant's responsibility to ensure all local, city, county, and/or state laws are being followed regarding the line of business/trade the employer is in. The NCJDA will not be liable for any infraction.
3. Disbursement of grant award will occur after the approved project is completed, and all applicable receipts are submitted.
 - a. All apprenticeship work must be completed within one (1) year of the application being approved unless prior authorization is received.
4. A business and/or property owner can receive the grant once every year with a maximum lifetime award of \$25,000.
 - a. If the property or business is sold or rented, the new proprietor is fully eligible for the grant with the lifetime award being reset.